

PERSPECTIVE PLANNING BY SCHOOL LEADERSHIP ACADEMY 2025-2030

State/UT Name: Jammu & Kashmir

Year of Establishment: 2020

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LONG-TERM GOALS 2025-2030

1. Transformational Leadership:

- a. Develop 100% of school leaders in J&K as effective pedagogical leaders.
- b. Establish SLA as a hub for region-specific school leadership research.
- c. Establishment of Innovative School Initiative - Assigning Innovative School badges

2. Institutional Networking:

- a. Strengthen collaborations with Higher Educational institutions, Media Houses, NGOs, Influencers in various fields of activity.

3. Digital Transformation:

- a. Create a fully digitalized platform for leadership training and resource sharing.
- b. Preparing School leaders for Prospective Changes in the field.

4. Sustainability:

- a. Ensure continuous professional development for school leaders and educators.
- b. Establishing a mechanism for Leader Apprenticeship for Developing Sustainability in SLDPs.

5. Resource Adequacy:- Financial, Human Resource, & Content.

MEDIUM-TERM GOALS 2025-2028

1. **Capacity Building:** Train 50% of school heads and KRPs on NCF and School Leadership frameworks.
2. **Resource Development:** Develop 20+ region-specific training modules and digital content.
3. **Professional Learning Communities (PLCs):** Establish PLCs in all districts of J&K.
4. **Research Initiatives:** Publish 10+ research papers on school leadership challenges in J&K.
5. **Collaborations:** Partner with 5+ national institutions for leadership development.
6. **Alternative Source of Funding to support SLA functioning as a full fledged Department.**

SHORT-TERM GOALS 2025-2026

- 1. Training Programs:** Conduct induction training, refresher courses, and workshops for 15,000+ school leaders.
- 2. Digital Content Creation:**
 - a. Develop video content and 6 Area Specific e-modules for leadership training.
 - b. Development of Compendium of Financial and Administrative rules and contextualising these towards guiding with Student learning.
 - c. Development of Handbook of Best practices
- 3. Data Collection:**
 - a. Update and maintain the data bank of all Heads of Institutions.
 - b. Update the data of SLA Core group.
- 4. Webinars and Live Shows:**
 - a. Organize 20+ webinars on diverse leadership themes.
 - b. Live Streaming of SLA Webinars through PM eVidya Channels.
- 5. PSLM Promotion:** Increase enrollment in PSLM courses by 30%.
- 6. Networking:**
 - a. Strengthening of Interdepartmental Collaborations within SCERT
 - b. Resource Sharing with JK- IMPARD.

STRAND 1: CONTENT AND MATERIAL DEVELOPMENT

- **Goals:**

- Develop region-specific training modules and digital content.
- Translate resources into local languages (Urdu, Kashmiri, Dogri).
- Create video case studies of successful school leaders.
- Development of Handbook of Best practices

- **Actions:**

- Collaborate with SCERT, DIETs, and KRPs for content creation.
- Use feedback from school leaders to refine materials.
- Inviting School Heads to Submit Best Practices for Award and felicitation Programs (like, School Leaders Conclave)

STRAND 2: CAPACITY DEVELOPMENT

- **Goals:**
 - Capacity Building of school Heads, KRPs, and system-level Functionaries.
 - Focus on pedagogical leadership, NEP 2020, and NCF and School leadership frameworks.
 - Sustainability of efforts and Outcomes
- **Actions:**
 - Conduct workshops, seminars, and webinars.
 - Develop a continuous professional development framework.
 - Development of Training manuals.

STRAND 3: NETWORKING AND INSTITUTIONAL BUILDING

- **Goals:**

- Strengthen collaborations with national and international institutions.
- Build a robust network of stakeholders in education.

- **Actions:**

- Partner with JK- IMPARD, NGOs, IASE, and other leadership academies.
- Organize annual leadership summits and conferences.
- Strengthening of Interdepartmental Collaborations within SCERT

STRAND 4: RESEARCH AND DEVELOPMENT

- **Goals:**

- Conduct research on region-specific school leadership challenges.
- Publish findings and develop evidence-based solutions.

- **Actions:**

- Establish a Research Repository within SLA.
- Collaborate with universities and research institutions.

Gaps in school leadership academy's visibility on the SLA portal

- Updating the Profile
- Landline Numbers not functional, SLA Email ID needs to be added.
- Updated List of Core Group Members needs to be uploaded.
- Gallery Items missing.
- Report of Various CPD Programs needs to be added.
- Additional Content in:
 1. Research
 2. Special lectures
 3. Webinars
 4. Documentaries
 5. Modules; and Case Studies

Specific details to be added in the SLA Decadal Report 2015-2025

- **Key Highlights:**

- Establishment of SLA in 2020 and its achievements.
- Documentation of best practices and case studies.
- Development of region-specific modules and digital content.
- Capacity Building programs of School leaders.

- **Future Directions:**

- Focus on research, digital transformation, and sustainability.